

## Esprinet accelerates ethical transition with a series of awards for sustainability, inclusion and governance

- *The Group receives a B rating from CDP for climate change management and water security.*
- *UNI/PdR 125:2022 certification for gender equality has been achieved thanks to projects such as the Generational Board and parenting support.*
- *The 2025 EG Index by Ambrosetti ranks Esprinet fifth among the Top Small Cap companies.*

**Vimercate (Monza Brianza), January 22, 2026** – Esprinet marks a turning point in its sustainability strategy by obtaining four prestigious recognitions certifying its commitment to the ESG pillars. The Group, a leader in Southern Europe in technology distribution and digital transformation, is committed to pursuing a responsible growth model capable of harmonizing business development with a strategy oriented towards transparency, inclusion and management quality.

This vision is confirmed by the 2025 awards, where the global nonprofit CDP assigned Esprinet a **B rating** for both climate change and water security. For the second consecutive year, the Group stands out among more than 22.100 companies evaluated worldwide for the effectiveness of their environmental disclosure system.

The path of evolution reaches heights of excellence also in the social dimension. Esprinet has in fact obtained the **national certification for gender equality (UNI/PdR 125:2022)**, with the support of Winning Women Institute, a benefit company that advises companies in the certification preparation process. This is not just a formal milestone but represents a further step towards consolidating an increasingly equitable and inclusive work environment, in which the values of Diversity Equity Inclusion and Belonging (DEIB) become part of everyday life.

This path is sealed by the 2025 Report of the **Corporate Governance Observatory of The European House - Ambrosetti**: within the EG Index, the Index of Excellence in the main areas of the corporate governance system of the FTSE MIB, MID CAP and SMALL CAP companies of the Italian Stock Exchange, Esprinet ranked fifth overall among the Top Small Cap companies and third in "Structure and Representation of Shareholders".

As highlighted by **Giulia Perfetti, Investor Relations & Sustainability Manager of Esprinet**: *«These results demonstrate how sustainability, inclusion and governance quality are fully integrated into our strategy and market dialogue. We will continue to work to strengthen transparency and create sustainable value for all our stakeholders, both in the short and long term».*

**Esprinet Group**, a leader in Southern Europe in the distribution of high-tech products and the provision of applications and services for digital transformation and green transition, is a group of companies acting under the direction of the holding company Esprinet S.p.A. With 1.800 employees and €4.1 billion in revenue in 2024, the Group's companies operate through three main brands: Esprinet, V-Valley, and Zeliotech. Since 2025 it has also been present in Benelux and Ireland, as well as in Italy, Spain, Portugal and Morocco.

The parent company (PRT:IM – ISIN IT0003850929) is listed on the Italian Stock Exchange in the Euronext STAR Milan segment and participates in the UN Global Compact, adhering to its approach based on the principles of responsible business.

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